

## **Restorative Gloucestershire Conference – 31 October 2014**

### **Speakers' Biographies**

#### **Sally Crook, Assistant Chief Constable, Gloucestershire Constabulary**

Sally joined Gloucestershire Constabulary in 1985 with her early years of service spent in Cheltenham and the Cotswolds before joining the CID in 1989. From that point onwards Sally has worked as a detective at every rank in the service.

On promotion to Detective Inspector, she formed Gloucestershire's first child protection unit. Returning to divisional CID at Cheltenham she led a number of major homicide investigations.

In 2002 she was promoted to head up the Force's Planning and Review Department and in 2004 she was appointed as the Superintendent responsible for professional standards.

In 2005 Sally returned to working in a specialist crime environment as the Detective Superintendent responsible for the units involved in managing major investigations, serious and organised crime, economic crime and child protection. It was from this post that she completed a secondment to Her Majesty's Inspectorate of Constabulary.

Returning to Gloucestershire in April 2011, Sally was appointed Head of Business Transformation, a role which saw her responsible for the teams dealing with change management, business improvement, professional standards, vetting, information security and staff development.

A year later, Sally was appointed Head of Protective Services, dealing with all specialist operational activity. In June 2012, she was promoted to Temporary Assistant Chief Constable. Her portfolio currently includes a broad range of functions from the responsibility for the teams responsible for providing ICT, Human Resources, Legal and Finance as well as Professional Standards Department.

Sally was the first female Chief Officer in the history of Gloucestershire Constabulary. She is a keen attendee at the gym, enjoys running and playing tennis, but reserves her greatest passions for travelling and food.



# Restorative Gloucestershire

*Bringing people together to put things right*

## Martin Surl, Police and Crime Commissioner for Gloucestershire

Martin Surl was elected as Gloucestershire's first Police and Crime Commissioner in November 2012.

A former senior police officer, he has worked at home and abroad in the field of policing, crime reduction and counter terrorism for more than 30 years.

Martin was born and brought up in Gloucestershire and his family has lived in the county for generations.

He joined Gloucestershire Constabulary in May 1980 and went on to serve in most areas of the county in uniform and as a detective rising to the rank of Superintendent. In 2000 Martin was seconded to the Ministry of Justice in Estonia to help modernise its police service and develop its crime reduction partnerships. He retained contact for many years and in 2005 was awarded the Order of Merit in recognition of his work to introduce child protection measures into the country. In 2007, Martin was seconded to the the Association of Chief Police Officers, Terrorism and Allied Matters branch (ACPO, TAM) as a senior officer involved in setting-up the UK's policing anti-terrorism network.

In his role as Police and Crime Commissioner, Martin has pledged to be a new voice for policing in Gloucestershire who will speak up for victims and bring together areas of the criminal justice system as well as schools and colleges. His aim is to cut crime and deliver the public's call to make Gloucestershire a safer and even more pleasant place to live, work and enjoy.

Martin is married and has two children. Outside work, he is a confessed "newsaholic" and his other interests include Formula One and walking with his dog Dominic.



## **Trevor Watson, Senior Programme Manager, Restorative Solutions**

Trevor Watson, BSc, has 30 years police experience during which he was responsible for leading major organisational change projects, particularly in partnerships.

His experience includes Head of Intelligence, Head of Personnel / Training and leading a Force Review. He was Police Commander responsible for the operational policing of north Durham having responsibility for approximately 700 staff. He was instrumental in supporting the introduction of restorative approaches within Durham Constabulary. He is passionate about making a difference through restorative approaches.

Since 2011, he has undertaken contract work with Restorative Solutions CiC, as lead for a Restorative Justice project aimed at prolific offenders and as a programme manager for the Neighbourhood Restorative Project.

Trevor has also recently been contracted by Restorative Solutions CiC as a senior programme manager, in addition to being a consultant for the Restorative Justice Council's new Quality Mark.

## **Becky Beard, Restorative Gloucestershire Co-ordinator**

Becky Beard is the Restorative Gloucestershire Coordinator.

Having completed a BA (Hons) in Law and Criminology at the University of West of England, Bristol Becky joined Restorative Gloucestershire as a volunteer facilitator in 2011.

In 2012 Becky achieved the Graduate Basis for Chartered Membership (GBC) with the British Psychological Society and was successful in securing the full time post of Restorative Gloucestershire administrator.

In September 2013, Becky was appointed as the Co-ordinator for Restorative Gloucestershire and has successfully overseen the roll out of Restorative Gloucestershire County wide. Becky has been instrumental in the introduction of a number of fundamental changes to Restorative Gloucestershire, including the transformation from pilot scheme to mainstream working and the scheme's continuing expansion. She has also been responsible for introducing case supervision sessions, facilitator mentors, funded CPD for practitioners and a new website.

Becky is a qualified case supervisor and a registered practitioner with Restorative Solutions. She has attended a number of specialist training events, including the first ever three day training course for the use of Restorative Justice in harmful sexual behaviour.