



Restorative
Gloucestershire
Bringing people together to put things right

Superintendent Tony Godwin

Gloucestershire Constabulary



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Bringing people together to put things right

Becky Beard

Restorative Gloucestershire Manager

What is Restorative Gloucestershire?

- A group of statutory, non statutory and voluntary sector partners
- Aim of offering all who come into contact with the Criminal Justice System or who come into conflict in the community an opportunity to participate in a restorative intervention.
- Funded by the OPCC
- Governed and held accountable by the Restorative Gloucestershire partnership

Achievements in the past 12 months

- Increased capacity
- Doubled the number of facilitator trained
- RSQM
- Awards; PSV & Chris Donovan Trust
- Focus on restorative practice not just justice
 - Community engagement
 - ASB Sub group
 - Youth forums
 - Workplace conflict
 - Restorative thinking
 - Family conferencing

Achievements in the past 12 months

- Awareness raising:
 - National and local media coverage
 - Victim letters
 - National work with prisons
- Expansion of partnership; Restorative practice and GCC
- Increasing diversity; volunteers and referrals
- In the 12 month period to the end of June 2016, Restorative Gloucestershire, as a partnership, has delivered over 700 interventions.

What's Next

- Recruiting more volunteers to meet the ever increasing demand
- Launch of County wide youth research project
- Restorative Thinking expansion
- Continued expansion of the partnership
- PSV Awards
- Expanding diversity
- Increasing public awareness – RJC's 2020 vision



Thank You!

Growing Restorative Practices in Gloucestershire

Cathy Griffiths

Head of Quality (Children & Young People)

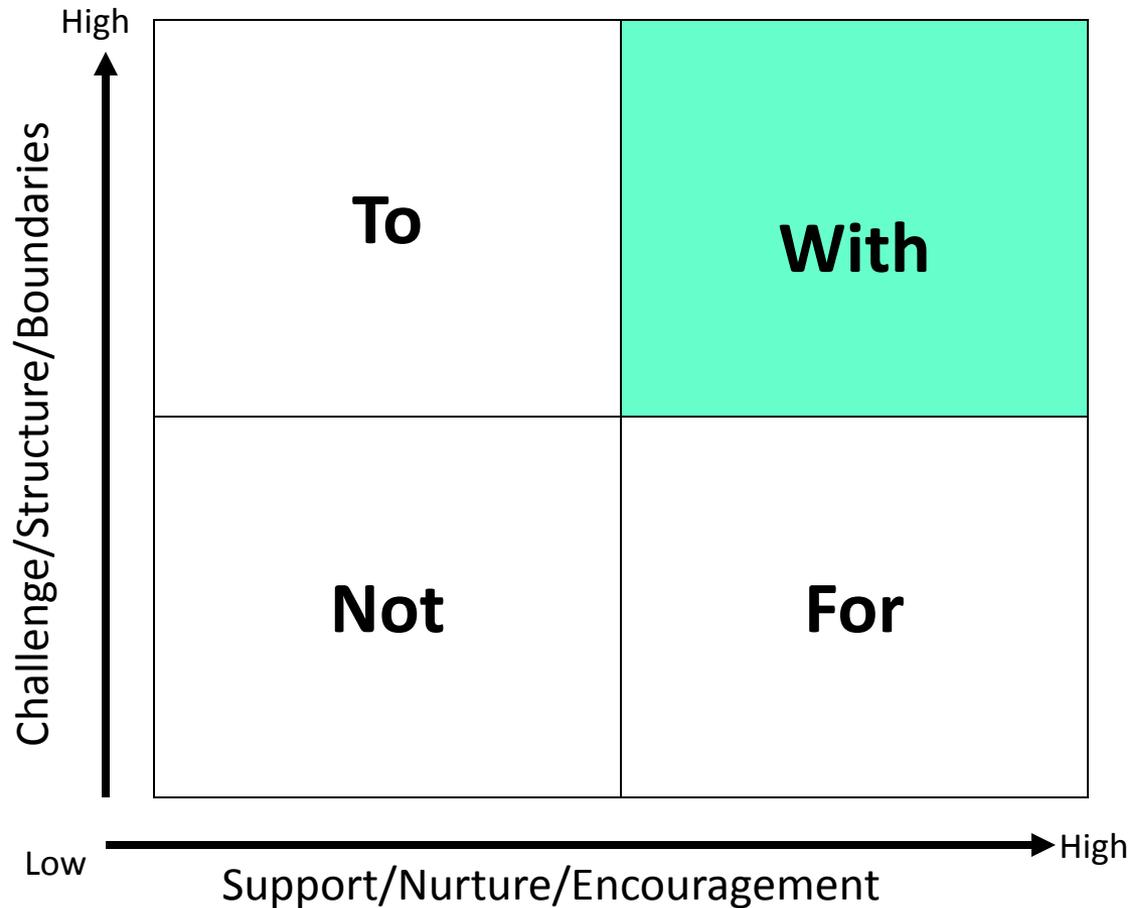
Gloucestershire County Council

The Brief

A practice model that could be applied across the piece, from Early Help through to Child Protection...we're all trying to do more with less and we need to think and work together differently...

A Way of Being

*"The fundamental premise in Restorative Practices is that people are happier; more cooperative and more likely to make positive changes when those in positions of authority do things **with them**, rather than **to them** or **for them**."*
Wachtel 2005



The Conversations

Children's Social Care

Youth Support

Educational Psychologists

Primary, secondary, special schools

Young People

Care Services, CCG – Public Health

Child Protection Chairs

Police

Restorative Gloucestershire

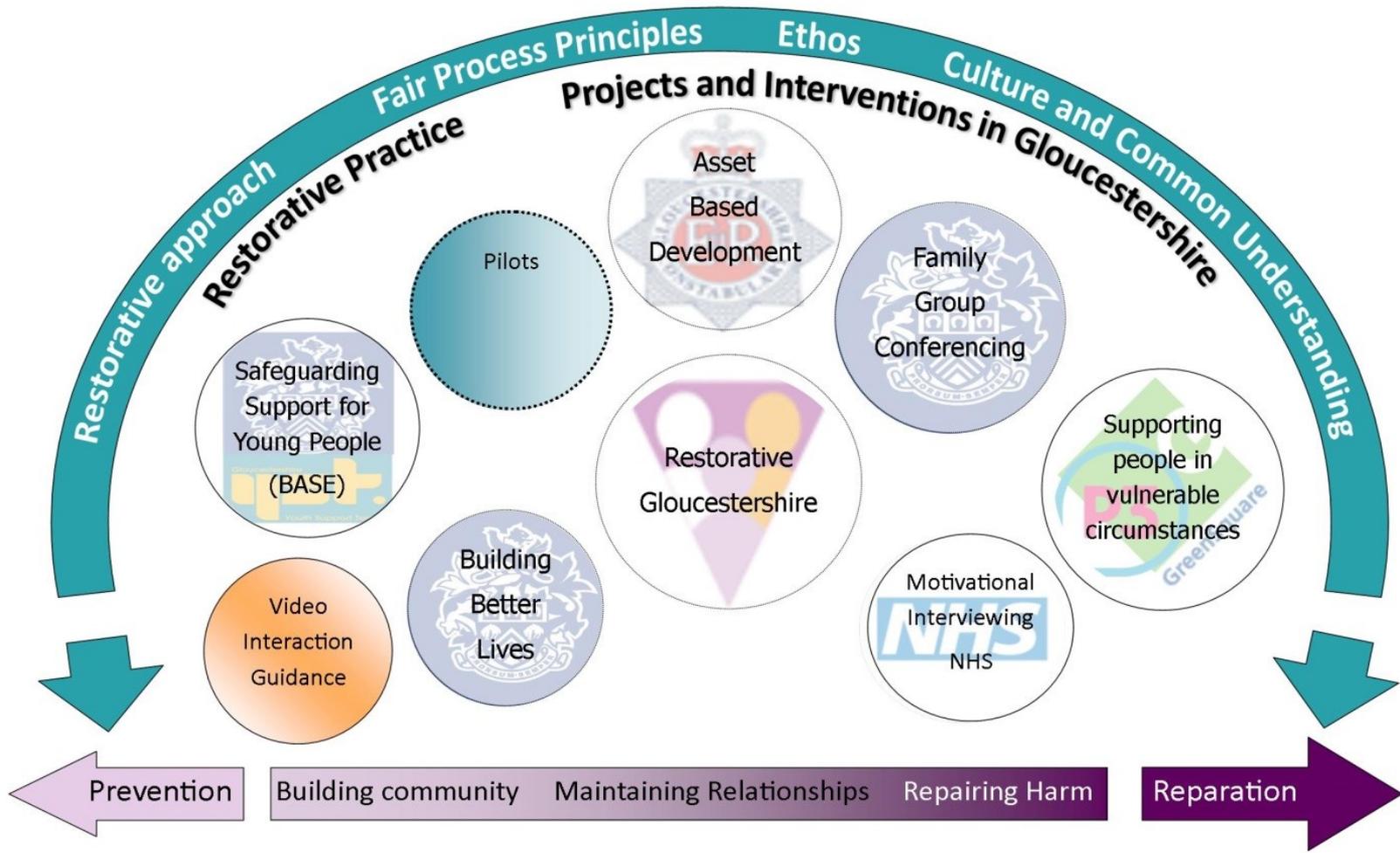
District Representatives

Adult Social Care - Positive Risk Taking

Human Resources

Developing, Implementing and Sustaining Restorative Practice in Gloucestershire.

"Working WITH, not doing TO or FOR"



Engagement:

- Over 500 people from a wide variety of agencies
- 92 have attended Introductory Days
- 57 have attended Level 3 Training
- 2 workshop sessions for strategic leaders (internal, m-a)
- 367 have been engaged through other events/meetings
- Working with partners to map the opportunities

Next steps include:

- September – firming up formal pilot site proposals
- End September - proposal to Director of Children's Services
- November pilots
- Training, Learning Support Circles, Quality Assurance, Growth

It's Personal



It's about Relationships



Ambassadors for Vulnerable Children and Young People

**"NEVER DOUBT THAT A SMALL GROUP
OF THOUGHTFUL, COMMITTED PEOPLE
CAN CHANGE THE WORLD, INDEED IT IS
THE ONLY THING THAT EVER HAS."**

~MARGARET MEAD



[facebook.com/3rd.wave.feminism](https://www.facebook.com/3rd.wave.feminism)



CHELTENHAM
BOROUGH COUNCIL

Use of Restorative Practice in noise and nuisance

Gareth Jones and Louise Metcalfe,
Senior EHOs, Cheltenham Borough
Council

Public Protection

Most services set up around 5 traditional disciplines:

- Food Safety
- Workplace Health and Safety
- Housing Standards
- Environmental Protection
- Licensing (often as a separate operation)



How we use RJ in EP

- On average we receive over 300 noise complaints per year
- Traditional investigation / powers
- Resulting in notices, seizures, prosecutions, evictions
- Initially tried to make it “default”, but not a huge uptake, and most people don’t want it to go that far (they just want a “council letter”, which is often effective).
- Now used as an option, where we think it is appropriate.
- Can be at any stage, but generally either side of a notice.
- Uptake: “Sold” by promoting other’s engagement.
- Useful for more complex cases involving non- EP issues (eg parking, boundaries other ASB etc.)



Challenges

- We are the only EP team using RJ routinely in UK.*
- No “rubber stamp” offender – so reduced incentive to buy-in.
- Either or both sides think it’s not serious enough.
- Time consuming.
- Sometimes a delay – always a need for more trained facilitators.
- Shuttle RJ may be an appropriate technique

- *As far as we know



Success stories (1)

- A pub.
- Long history of complaints from a small number of neighbours, lots of monitoring, consideration of notice or licensing review. Potential significant impact on a legitimate, legal activity (which seemed too much for this case).
- RJ taken up by both parties.
- Result: Agreement on closing front garden, complaints to be direct and dealt with.
- No further complaints.
- Possibly first use in UK?
- Facilitated by 2 volunteers.



Success Stories (2)

- Noise from a drummer playing in a domestic home – complaints from the neighbour. Lou co-facilitated with Roger from Restorative Gloucestershire.
- Cockerels – neighbourhood issue which stemmed from the noise early in the morning from cockerels. Linked in with other issues e.g. parking, boundary fence and contact on the street.



Success Stories

- Residential street – dog barking complaint – conference not required.
- School amateur dramatic group.



Thank you for listening.

Are there any questions?

